

**Internal
Complaints
Committee
2025-26**



SHIKSHAN MAHARSHI DR. D. Y. PATIL SHIKSHAN SANTHA'S

Dr. D. Y. Patil Centre For Management & Research

Approved by AICTE, Affiliated to Savitribai Phule Pune University • DTE Code : MB6168
AISHE Code. C-42077 PUN No. IMMP013350

Resolution

Resolution Date: 11/08/2025

Resolution No. : 1A

Subject No. : 1

In the meeting of the College Development Committee held the resolution was passed for the change in members of Internal Complaints Committee for AY 2025-26 of Dr. D.Y.Patil Centre for Management and Research Newale Vasti, Chikhali, Pune.

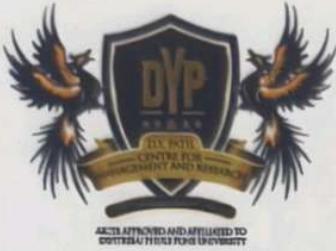
Following members were selected unanimously.

Internal Complaints Committee

1. Prof.(Dr.) Madhulika Gupta (Professor, DYPCMR)	-Presiding officer
2. Prof. Rajat Hedav (Assistant Professor)	- Member
3. Prof. Priyanka Kajale (Assistant Professor)	- Member
4. Mr. Narsinh Desai (Non-teaching)	- Member
5. Mr. Vishal Desai (Non-teaching)	- Member
6. Mr.Tejas Rupesh Shinde (Student Representative)	-Member
7. Mr. Vaibhav Pravin Dhiwar (Student Representative)	-Member
8. Miss. Shraddha Suryakant Lawand (Student Representative)	-Member
9. Mr. Suresh Chaudhary	- NGO Representative




Dr. Sunil Dhanawade
Director, DYPCMR



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Internal Complaints Committee 2025-26

Name	Designation	Contact No.	E-Mail ID
Prof.(Dr.) Madhulika Gupta (Professor, DYPCMR)	Presiding officer	9970754184	seminardypcmr@gmail.com
Prof. Rajat Hedav (Assistant Professor)	Member	9131342528	rajathedavdypcmr@gmail.com
Prof. Priyanka Kajale (Assistant Professor)	Member	7517023952	priyankadypcmr@gmail.com
Mr. Narsinh Desai (Non-teaching)	Member	9850890157	Ngdesai08@gmail.com
Mr. Vishal Desai (Non-Teaching)	Member	9822339055	Vishaldesai9999@gmail.com
Mr Tejas Rupesh Shinde (Student Representative)	Member	7028430319	shindetejas2803@gmail.com
Mr. Vaibhav Pravin Dhiwar (Student Representative)	Member	9850630461	Vaibhavdhiwar.4@gmail.com
Miss. Shraddha Suryakant Lawand (Student Representative)	Member	9373528388	Shraddhalawand8991@gmail.com
Mr. Suresh Chaudhary	NGO Representative	8055539465	Sureshchoudhary0sc@gmail.com




Dr. Sunil Dhanawade
Director, DYPCMR

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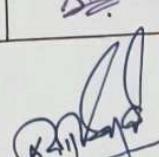
OFFICE ORDER

Sub: Internal Complaints Committee

Internal Complaints Committee is hereby constituted with the following members. To providing safe academic and working environment to all students and its women employees. As per the guidelines of Supreme Court, UGC, Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013.

Members:

Sr No	Name	Designation	Signature
1.	Prof.(Dr.) Madhulika Gupta (Professor, DYPCMR)	Presiding officer	
2.	Prof. Rajat Hedav (Assistant Professor)	Member	
3.	Prof. Priyanka Kajale (Assistant Professor)	Member	
4.	Mr. Narsinh Desai (Non-Teaching)	Member	
5.	Mr. Vishal Desai (Non-Teaching)	Member	
6.	Mr Tejas Rupesh Shinde (Student Representative)	Member	
7.	Mr. Vaibhav Pravin Dhiwar (Student Representative)	Member	
8.	Miss. Shraddha Suryakant Lawand (Student Representative)	Member	


Dr. Sunil Dhanawade
Director, DYPCMR



SHIKSHAN MAHARSHI DR. D. Y. PATIL SHIKSHAN SANSTHA'S

Dr. D. Y. Patil

Centre For Management & Research

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Ref:

11/08/2025

To,

Mr. Suresh Chaudhary

Subject: Invitation to work as a NGO Representative in Internal Complaints Committee (ICC)

Respected Sir,

Dr. D.Y Patil Centre for Management and Research is a leading business School approved by AICTE, affiliated to Savitribai Phule Pune University and recognized by DTE/Government of Maharashtra.

As per AICTE norms we have to constitute Institution - Cell, for that matter you are requested to be a NGO Representative for Internal Complaints Committee -2025-26

Waiting for your favorable reply.

Thanking you.

Yours Faithfully,

Dr. Sunil Dhanawade
Director, DYP CMR

11/08/2025

To.

The Secretary.

S.M.D.Y.P.S.S

Pune.

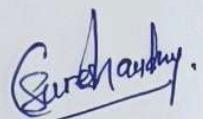
Subject: -Consent Letter for Invitee Member – Representative from NGO in Internal Complaints Committee-2025-26

Dear Sir,

With the reference to above, I the undersigned Mr. Suresh Chaudhary.

Pleased to give my consent to work as an Invitee Member – Representative from Internal Complaints Committee-2025-26.

Thanking You,



Yours Faithfully

Mr. Suresh Chaudhary

Internal Committee - Dr. D.Y. Patil Centre for Management and Research, Newale Wasti, Chikhali, Pune

Annual Report (January 2025-December 2025)

The Internal Committee of Dr. D.Y. Patil Centre for Management and Research functions as per the provisions of the Sexual Harassment of Women at Workplace prevention and redressal of complaints of sexual harassment. It is serious violation of human rights, dignity, and professional ethics.

The Internal Committee was constituted on 3rd July, 2021. The current members are

1. Prof (Dr.) Madhulika Gupta (Professor, MBA Department,)
2. Prof. Rajat Hedav (Assistant Professor)
3. Prof. Priyanka Kajale (Assistant Professor)
4. Mr. Narsinh Desai (Non-teaching)
5. Mr. Vishal Desai (Non-teaching)
6. Mr Tejas Rupesh Shinde (Student Representative)
7. Mr. Vaibhav Pravin Dhiwar (Student Representative)
8. Miss. Shraddha Suryakant Lawand (Student Representative)
9. Mr. Suresh Chaudhary, NGO Representative

1. Complaint Redressal:

No. of complaints received	No. of complaints disposed off	No. of complaints pending for more than ninety days	Nature of action taken by the employer
NIL	NIL	NIL	NA

2. Provision of Counselling and Support Services:

Counselling and support services are available for students, staff and other in need on the campus.

No of complainants to whom counselling and/or support services provided
NIL

3. Awareness Raising Programs - Organization of awareness raising workshops:

No. of awareness raising workshops conducted	3
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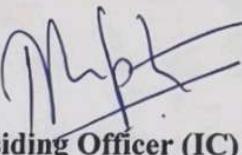
Details of awareness raising workshops conducted.

Sr. No.	Nature of Program	Date
1.	Beti Bachao Beti Padhao activity(Street Play/campaigning-awareness drive)-	08th Feb, 2025
2.	Session on Sexual Harassment of women in workplace	27th March, 2025
3.	Conducted Workshop on Women Empowerment	22nd July,2025

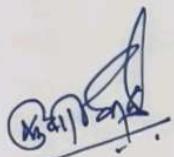
Broad Plan for 2026

In addition to the regular activities of complaints redressal, provision of support and awareness raising, following activities are planned.

- 1) Creating a safe and respectful workplace by receiving and investigating complaints of sexual harassment.
- 2) The Institute will conduct the session on 'You can do' for women's.
- 3) Workshops will on awareness programs for women's in social works



Presiding Officer (IC)



Dr. Sunil Dhanawade
Director DYPGMR

Name of the Institution संस्कृत नानां		PROCEEDING BOOK	
1) संगठन प्रकार Kind of Meeting	3) संगठनी तारीख Date of Meeting	16/10/2025	4) संगठन स्थळ Place of Meeting DYP CMR Conference Hall,
2) संगठन नामांक Sr. No. of Meeting	4) संगठनी वेळ Time of Meeting	2.30 pm.	
6) संगठन कोणी सम्मानानीय गृहस्थ आगर अधिकारी हुणर असाधारण त्यांची (हुणासाह) नावे respectable persons present		Name & designations of officials & Mr. Abhay Kotkar Patil	
संगठन आयोग - Chairman of Meeting		president, SMDYPS	

PROCEEDING BOOK

प्रोसिडिंग बुक	सभेच्या कामकाजाच्या वृत्तांताचे पुस्तक	सूचना :- सभेस हजर असलेल्या सभासांतीची नवीन वर्गांमध्ये व जागीरामध्ये यांचे वाग्यावर लिहून ती या कामकाजास जोडावीत.	पान नं. Page No. 23
सभेस हजर असणाऱ्या सभासांतीची नवीन Name of members who were present at the meeting			
1. Prof. Dr. Madhulika Gupta		7. Miss Shraddha Bhardwaj	
2. Prof. Rajat Pedar			Gawand
3. Prof. Priyanka Kajale	Kpriyanka		
4. Mr. Naresh Desai			
5. Mr. Tejal Shinde			
6. Mr. Veerbhav Dhiwari			

विषय क्र. Subject No.	ठाराव क्र. Resolution No.	राखेपुढे विचाराकरिता आलेले विषय आणि ठाराव Resolutions and subjects placed before meeting for discussion.
1.		Discussion on programs held in campus.
	1.a.	The members agreed in consensus that programming & workshops held in the campus to educate the students & staff, about the provision of the laws in sexual Harassment of women in workplace & women Empowerment.
	1.b.	The Discussion done on upcoming activities need to conduct for empowerment of women or women ' You can do ' & women in social works.
2.		Feedback & investigating complaints. To Create Safe & respectful workplace by soliciting & investigation of feedback or suggestions from the staff members.