



SMDYPSS's
**Dr.D.Y.Patil Center for Management
and Research Chikhali, Pune.**

CRITERIA 2-TEACHING-LEARNING AND EVALUATION

KEY INDICATOR- 2.5 Evaluation Process and Reforms

**2.5.1. Mechanism of internal assessment is transparent and robust
in terms of frequency and mode**

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SMDYPSS's
Dr.D.Y.Patil Centre for Management and Research
 Chikhali, Pune 19.
ACADEMIC CALENDER MBA II& IV SEM 2023-24

Sr. No.	Particulars	Date
1.	Commencement of Classes (II Sem)	04/01/2024
2.	Commencement of Classes (IV Sem)	01/02/2024
3.	End of Class Room Teaching	31/03/2024
4.	End of Class Room Teaching	30/04/2024
5.	Mid-Term Examination (50 Marks) (Tentative)Onwards	06/05/2024
6.	University Examination (Tentative) Onwards	15/05/2024
7.	Commencement of Odd Sem	15/08/2024

Mid-Term Exam (50 Marks)				
Date	Day	Time	MBA II Sem	MBA IV Sem
06/05/2024	Wed	02 p.m.To 03p.m.	(191)Human Rights-II	(494)Event management-SD-II
		3 p m. To 4 p .m	(192)Introduction to cyber security-II	(392))Introduction to cyber security-IV
07/05/2024	Thus.	10 a.m.To12 p.m.	(201) MM	(401) EPM
		2 p m. To 4 p .m	(202) FM	
08/05/2024	Fri	10 a.m.To12 p.m.	(203) HRM	(403) IE & BE
		2 p m. To 4 p .m	(204) O&SCM	
09/05/2024	Sat.	10 a.m.To12 p.m.	(207) CFM	Subject-Core -I
		2 p m. To 4 p .m	(209) SNVM	
10/05/2024	Mon.	10 a.m.To12 p.m.	(211) BG&S	Subject-Core -II
		2 p m. To 4 p .m	Subject-Core -I	
11/05/2024	Tue.	10 a.m.To12 p.m.	Subject-Core -II	

List of University Holidays

Sr n	Date	Occasion	Sr n	Date	Occasion
1	26/01/2024	Republic Day	13	17/06/2024	Bakri-Id (Id-Ul-Jua)
2	08/03/2024	Mahashivratri	14	17/07/2024	Moharam
3	19/02/2024	Ch.Shivaji Maharaj Jayanti	15	15/08/2024	Independence Day
4	25/03/2024	Holi	16	16/08/2024	Parsi Nav Varsh Din
5	09/04/2024	Gudipadawa	17	19/09/2024	Ganesh Chaturthi
6	17/04/2024	Ramnavmi	18	16/09/2024	Id-A-Milad
7	04/04/2024	Mahavir jayanti	19	02/10/2024	Mahatma Gandhi Jayanti
8	29/03/2024	Good Friday	20	12/10/2024	Daserra
9	14/04/2024	Dr.Babasaheb Ambedkar Jayanti	21	01/11/2024	Laxmi Pujan
10	11/04/2024	Ramzan-Id (Id-Ul-Fitar)	22	02/11/2024	Bali Pratipada
11	01/05/2024	Maharashtra Din	24	15/11/2024	Guru Nanak Jayanti
12	23/05/2024	Bud Poornima	24	25/12/2024	Christmas

Note: - Schedule is tentative, subject to change.

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Schedule of II & IV Semester of Academic Year 2023-24

Academic Meetings		Summer Internship Project Report		Continuos Concurrent Evaluation	
All Faculty	3-Jan-24	Before 15-June-2024	Joining & Finalization of SIP Topic	06/05/2024 to 11/05/2024	
Departmental (weekly)	Wednesday	30-Jun-24	First Presentation	MBA-I (SEM-II)	MBA-II (SEM-IV)
Supporting Staff (weekly)	Monday	30-Jul-24	Second Presentation	MM	EPM
Director (weekly)	Tuesday	10-Aug-24	submission of spiral copy	FM	IE&BE
GFM (weekly)	Friday	20-Aug-24	Final Submission of Dissertation	HRM	TCS
All Faculty	25-Apr-24			OSCM	SC_I
				CFM	SC_II
				SNVM	SE_I
				BGS	SE_II
				SC_I	
				SC_II	
				SE_I	
				SE_II	

Assignment Schedule for MBA-II&IV		
Assignments	Commencement	Submission
1	6-Feb-24	11-Feb-24
2	20-Feb-24	25-Feb-24
3	5-Mar-24	10-Mar-24
4	5-Mar-24	10-Mar-24
5	10-Apr-24	15-Apr-24

Technical & Cultural Activities	
26th Jan,2024	Republic Day
15-Aug-24	Independence Day

Co-curricular Activities	
5-Feb-24	Career Counselling by Industry Expert
15-Feb-24	Guest Lecture 1
25-Feb-24	Guest Lecture 2
5-Mar-24	Guest Lecture 3
5-Mar-24	Guest Lecture 4


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ACADEMIC CALENDER MBA I & III SEM 2023-24

Sr. No.	Particulars	Date
1	Commencement of Classes (III Sem)	22/07/2023
2	End of Class Room Teaching	11/11/2023
3	End Term Examination (50 Marks)	01/11/2023
4	University Examination (Tentative)	16/11/2023
5	Commencement of Even Sem	18/12/2023

Exam Schedule				
Date	Day	Time	MBA I Sem	MBA III Sem
02/11/2023	Thus.	10 a.m.To11a.m.	(191)Human Rights-I (open book test-15marks)	(392)Introduction to cyber security-III (15 marks theory ,10 marks practical/viva)
		2 p m. To 4 p .m	(192)Introduction to Cyber security-I (15 marks theory ,10 marks practical/viva)	(394) Skill Development -I (20 marks)
End Term (50 Marks)				
03/11/2023	Fri	10 a.m.To12 p.m.	(101) MA	(301)SM
		2 p m. To 4 p .m	(102) OB	(302)DS
04/11/2023	Sat.	10 a.m.To12 p.m.	(103) EABD	(304)Subject Core-I
		2 p m. To 4 p .m	(104) BRM	(305) Subject Core-II
05/11/2023	Mon.	10 a.m.To12 p.m.	(105) BOM	Subject elective _I
		2 p m. To 4 p .m	(106) DB	Subject elective _II
06/11/2023	Tue.	10a.m. To 12 p.m.		Subject elective _III

List of University Holidays

Sr n	Date	Occasion	Sr n	Date	Occasion
1	26/01/2023	Republic Day	13	15/08/2023	Independence Day
2	18/02/2023	Mahashivratri	14	16/08/2023	Parsi New Year (Shahenshahi)
3	19/02/2023	Ch.Shivaji Maharaj Jayanti	15	19/09/2023	Ganesh Chaturthi
4	07/03/2023	Holi	16	28/09/2023	Id-E-Milad
5	22/03/2023	Gudi Padwa	17	02/10/2023	Mahatma Gandhi Jayanti
6	30/03/2023	Ramnavmi	18	24/10/2023	Dasara
7	04/04/2023	Mahavir jayanti	19	12/11/2023	Laxmi Pujan
8	07/04/2023	Good Friday	20	14/11/2023	Bali Pratipada
9	14/04/2023	Dr.Babasaheb Ambedkar Jayanti	21	15/11/2023	Bhaubeej
10	22/04/2023	Ramzan-Id (Id-Ul-Fitar)	22	27/11/2023	Guru Nanak Jayanti
11	01/05/2023	Maharashtra Din	23	25/12/2023	Christmas
12	05/05/2023	Buddha Pournima			

Note: - Schedule is tentative, subject to change.



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Schedule of Semester I and III of Academic Year 2023-24

Academic Meetings	
All Faculty	20-Jul-23 Wednesday
Supporting Staff (weekly)	Monday
Director (weekly)	Tuesday
GPM (weekly)	Friday
All Faculty	13-Nov-23

Summer Internship Project	
15th July to 30th July 2023	Joining & Finalization of project Topic
15-Aug-23	First Presentation
30-Aug-23	Second Presentation
15-Sept-2023	submission of spiral copy
30-Sept-2023	Final Submission of SIP

Assignment Schedule for MBA-I&II		
Assignments	Commencement	Submission
1	30-Sep-23	14-Oct-23
2	15-Oct-23	29-Oct-23
3	30-Oct-23	14-Nov-23
4	15-Nov-23	29-Nov-23
5	30-Nov-23	15-Dec-23

Industrial Visits	
10-Feb-24	Industrial Visit for MBA-I&II

Technical & Cultural Activities	
15/11/2023 to 30/11/2023	SIP (INTERNAL VIVA-VOCE)
15-08-2023	Independence Day

Co-curricular Activities	
20-Nov-23	Career Counselling by Industry Expert MBA-I & II
30-Nov-23	Guest Lecture 1 MBA-I & II
5-Dec-23	Guest Lecture 2 MBA-I & II
5-Jan-24	Guest Lecture 3 MBA-I & II
5-Feb-24	Guest Lecture 4 MBA-I & II

SIP Viva Voce (UNIVERSITY) (Tentative)	
15th to 30th December, 2023	

INTERNAL EXAMINATIONS

End Term Examination		
Date	MBA-I	MBA-III
3	MA	SM
3	OB	DS
4	EABD	SC_I
4	BRM	SC_II
5	BOM	SE_I
5	DB	SE_II
6		SE_III




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Master of Business Administration (MBA) – Revised Syllabus 2019

**2 year, 4 Semester Full time Programme
Choice Based Credit System (CBCS) and Grading System
Outcome Based Education Pattern**

MBA I effective from AY 2019-20

MBA II effective from AY 2020-21

1.0 Preamble: The revised MBA Curriculum 2019 builds on the implementation of the Choice Based Credit System (CBCS) and Grading System initiated in the AY 2013. The curriculum takes the MBA programme to the next level in terms of implementing Outcome Based Education along with the Choice Based Credit System (CBCS) and Grading System.

2.0 Definitions:

2.1 Outcome Based Education:

2.1.1 Outcome Based Education (OBE) Approach: Outcomes are about performance, and this implies:

- a) There must be a performer – the student (learner), not only the teacher
- b) There must be something performable (thus demonstrable or assessable) to perform
- c) The focus is on the performance, not the activity or task to be performed

2.1.2 Programme Educational Objectives (PEOs): Programme Educational Objectives are a set of **broad future-focused student performance outcomes** that explicitly identify what students will be able to do with what they have learned, and what they will be like after they leave school and are living full and productive lives. Thus PEOs are what the programme is preparing graduates for in their career and professional life (to attain within a few years after graduation¹).

2.1.3 Graduate Attributes (GAs): Graduate Attributes (GAs) are the **qualities, knowledge and capabilities** that students are encouraged to take responsibility for developing throughout their studies and are the **defining characteristics** of the students passing out of the MBA program. These attributes include, but go **beyond, the disciplinary expertise or technical knowledge.**

2.1.4 Programme Outcomes (POs): Programme Outcomes are a set of **narrow statements** that describes what students (learners) of the programme are expected to know and be able to perform or attain **by the time of graduation.**

2.1.5 Programme Specific Outcomes (PSOs): Programme Outcomes are a set of **narrow statements** that describes what students (learners) of a **particular specialization of the programme** are expected to know and be able to perform or attain **by the time of graduation.** PSOs are also a function of the various course combinations offered by the Institute.

2.1.6 Learning Outcomes: A learning outcome is what a student CAN DO as a result of a learning experience. It describes a **specific task** that he/she is able to perform at a **given level of competence under a certain situation.** The three broad types of learning outcomes are:

- a) Disciplinary knowledge and skills
- b) Generic skills
- c) Attitudes and values

2.1.7 Course Outcomes (COs): A set of specific statements that describes the **complex performances** a student should be capable of as a result of **learning experiences within a course.**

2.1.8 Teaching and Learning Activities (TLAs): The set of **pedagogical tools and techniques** or the teaching and learning activities that aim to **help students to attain** the intended learning outcomes and engage them in these learning activities through the teaching process.

2.1.9 Outcome Based Assessment (OBA): An assessment system that asks course teachers to first identify what it is that we expect students to be able to do once they have completed a course or program. It then asks course teachers to provide evidence that they are able to do so. In other words, how will each learning outcome be assessed? What **evidence of student learning** is most relevant for each learning outcome and **what standard or criteria** will be used to evaluate that evidence? Assessment is therefore a key part of outcome-based education and used to determine whether or not a qualification has been achieved.

2.2 Credit: In terms of credits, for a period of one semester of 15 weeks:

¹ Graduation refers to passing out of the MBA programme. Graduation does NOT refer to 10+2+3/4 degree e.g. BA, BE, etc.



- a) every ONE hour session per week of L amounts to 1 credit per semester
- b) a minimum of TWO hours per week of T amounts to 1 credit per semester,
- c) a minimum of TWO hours per week of P amounts to 1 credit per semester,

Each credit is a combination of 3 components viz. Lecture (L) + Tutorials (T) + Practice (Practical / Project Work / Self Study) (P) i.e. LTP Pattern. Indicative LTP, for each course, is documented in the syllabus.

The course teacher may modify the LTP of the course in view of the course requirements, nature of the course, the level of learners and the type of pedagogy and assessment tools proposed. The modified LTP shall have to be approved by the Director / Head of the Department / Designated academic authority of the Institute.

- 2.3 **Session:** Each teaching-learning, evaluation session shall be of 60 minutes. However, institutes shall have the flexibility to define their time slots in a manner as to use their faculty and infrastructure resources in the best possible way and ensure effective learning.
- 2.4 **Course Announcement:** The institute shall announce the elective courses and specializations it proposes to offer the students out of the wider course basket. It is not mandatory to offer all the specializations and all the electives. The decision of the Director shall be final in this case. However, in the spirit of Choice Based Credit System, institutes should offer choices to the students for the elective courses and not offer only the minimum number of electives.
- 2.5 **Course Registration:** It is mandatory for every student, to register every semester, for the courses opted for that semester. Each student, on admission shall be assigned to a Faculty Advisor who shall advise her/him about the academic programs and counsel on the choice of courses considering the student's profile, career goals and courses taken in the earlier semesters. With the advice and consent of the Faculty Advisor, the student shall register for a set of courses he/she plans to take up for the Semester. Students shall have to register for the courses for the semester within first week of Semester I and immediately after conclusion of the preceding term for subsequent Semesters II, III and IV.

3.0 MBA Programme Focus:

3.1 Programme Educational Objectives (PEOs):

1. **PEO1:** Graduates of the MBA program will successfully integrate core, cross-functional and inter-disciplinary aspects of management theories, models and frameworks with the real world practices and the sector specific nuances to provide solutions to real world business, policy and social issues in a dynamic and complex world.
2. **PEO2:** Graduates of the MBA program will possess excellent communication skills, excel in cross-functional, multi-disciplinary, multi-cultural teams, and have an appreciation for local, domestic and global contexts so as to manage continuity, change, risk, ambiguity and complexity.
3. **PEO3:** Graduates of the MBA program will be appreciative of the significance of Indian ethos and values in managerial decision making and exhibit value centered leadership.
4. **PEO4:** Graduates of the MBA program will be ready to engage in successful career pursuits covering a broad spectrum of areas in corporate, non-profit organizations, public policy, entrepreneurial ventures and engage in life-long learning.
5. **PEO5:** Graduates of the MBA program will be recognized in their chosen fields for their managerial competence, creativity & innovation, integrity & sensitivity to local and global issues of social relevance and earn the trust & respect of others as inspiring, effective and ethical leaders, managers, entrepreneurs, intrapreneurs and change agents.

3.2 Programme Outcomes (POs): At the end of the MBA programme the learner will possess the

1. **Generic and Domain Knowledge** - Ability to articulate, illustrate, analyze, synthesize and apply the knowledge of principles and frameworks of management and allied domains to the solutions of real-world complex business issues
2. **Problem Solving & Innovation** - Ability to identify, formulate and provide innovative solution frameworks to real world complex business and social problems by systematically applying modern quantitative and qualitative problem solving tools and techniques.



3. **Critical Thinking** - Ability to conduct investigation of multidimensional business problems using research based knowledge and research methods to arrive at data driven decisions
4. **Effective Communication** - Ability to effectively communicate in cross-cultural settings, in technology mediated environments, especially in the business context and with society at large
5. **Leadership and Team Work** - Ability to collaborate in an organizational context and across organizational boundaries and lead themselves and others in the achievement of organizational goals and optimize outcomes for all stakeholders.
6. **Global Orientation and Cross-Cultural Appreciation:** Ability to approach any relevant business issues from a global perspective and exhibit an appreciation of Cross Cultural aspects of business and management.
7. **Entrepreneurship** - Ability to identify entrepreneurial opportunities and leverage managerial & leadership skills for founding, leading & managing startups as well as professionalizing and growing family businesses.
8. **Environment and Sustainability** - Ability to demonstrate knowledge of and need for sustainable development and assess the impact of managerial decisions and business priorities on the societal, economic and environmental aspects.
9. **Social Responsiveness and Ethics** - Ability to exhibit a broad appreciation of the ethical and value underpinnings of managerial choices in a political, cross-cultural, globalized, digitized, socio-economic environment and distinguish between ethical and unethical behaviors & act with integrity.
10. **LifeLong Learning** – Ability to operate independently in new environment, acquire new knowledge and skills and assimilate them into the internalized knowledge and skills.

3.3 Programme Specific Outcomes (PSOs): It is expected that Institutes define the PSOs for each specialization / major-minor combination. PSOs shall also vary based upon the customized combination of Generic Core, Generic Elective, Subject Core, Subject Elective, Foundation, Enrichment & Alternative Study Credit Courses that they offer.

3.4 Graduate Attributes (GAs): At the end of the MBA programme the learner shall exhibit:

GA1: Managerial competence

GA2: Proficiency In Communication, Collaboration, Teamwork and Leadership

GA3: Competence in Creativity & Innovation

GA4: Research Aptitude, Scholarship & Enquiry

GA5: Global Orientation

GA6: Proficiency In ICT & Digital Literacy

GA7: Entrepreneurship & Intrapreneurship Orientation

GA8: Cross-functional & Inter-disciplinary Orientation

GA9: Results Orientation

GA10: Professionalism, Ethical, Values Oriented & Socially Responsible behaviour

GA11: Life-Long Learning Orientation

4.0 MBA Programme Course Types & Evaluation Pattern:

Sr.No.	Course Type	Credits	Nature	Comprehensive Concurrent Evaluation (CCE)	End Semester Evaluation (ESE) Marks	Total Marks
BASIC COURSE TYPES						
1	Generic Core (GC)	3	Compulsory	50	50	100
2	Subject Core (SC)	3	Compulsory (Specialization specific)	50	50	100
3	Generic Elective (GE - UL)	2	Elective	0	50	50
4	Generic Elective (GE - IL)	2	Elective	50	0	50
5	Subject Elective (SE - IL)	2	Elective (Specialization specific)	50	0	50
6	Summer Internship Project (SIP)	6	Project (Compulsory)	50	50	100
ADDITIONAL COURSE TYPES						
1	Enrichment Courses (ENR)	1	Elective	25	0	25



2	Foundation Courses (FOU)	1	Elective	25	0	25
3	Alternative Study Credit Courses (ASCC)	2	Elective	50	0	50
4	Open Electives (OE)	3 or 2	Subject Core / Subject Elective	As per Subject Core / Subject Elective Pattern		

4.1 Course Types

- 4.1.1 **Foundation Course:** These courses focus on developing the basic abilities that support the understanding of other courses.
- 4.1.2 **Core courses** are the compulsory courses for all the students. Core courses are of two types: Generic Core & Subject Core.
- 4.1.3 **Generic Core:** This is the course which should compulsorily be studied by a candidate as a core requirement to complete the requirement of a degree in a said discipline of study. Therefore, Generic Core courses are mandatory and fundamental in nature. These courses cannot be substituted by any other courses. Such courses are also known as Hard Core Courses.
- 4.1.4 **Subject Core:** A Core course may be a Subject Core if there is a choice or an option for the candidate to choose from a broad category (grouping) of subjects (specializations / electives). These are also known as Soft Core Courses.
- 4.1.5 **Elective Course:** Elective course is a course which can be chosen from a pool of courses. It may be:
- Very Specialized or advanced course focusing on a specific aspect
 - Supportive to the discipline of study
 - Providing an extended scope
 - Enabling an exposure to some other discipline/domain
 - Nurturing candidate's proficiency/skills.
- 4.1.6 **Generic Elective:** An elective course which is common across disciplines / subjects is called a generic elective. 'Generic Elective' courses develop generic proficiencies amongst the students.
- 4.1.7 **Generic Elective – University Level:** These elective courses are supportive to the discipline of study and focus on the knowledge aspect of competence building. The course outcomes for such courses can be better assessed through traditional End Semester Evaluation.
- 4.1.8 **Generic Elective – Institute Level:** These elective courses are aimed to develop inter-personal, technical and other skills aspect of competence building. The course outcomes for such courses can be better assessed through Comprehensive Concurrent Evaluation.
- 4.1.9 **Subject Elective:** A 'Discipline (specialization) centric' elective is called 'Subject Elective.' Subject Elective courses, in the Semester II, III and IV are focused on a specialization.
- 4.1.10 **Open Elective:** A subject elective course chosen generally from another Discipline / specialization / subject, with an intention to seek cross-functional exposure is called an Open Elective. A Subject Elective offered in one specialization area may be treated as an Open Elective by another specialization area and vice-a-versa.
- 4.1.11 **Enrichment Course:** This is a course generally offered to bright learners / fast learners for advanced inputs beyond the curriculum. Enrichment / Add-on Course shall be a 1 Credit Course. The course is of the nature of Course of Independent Study (CIS) and is designed for learners who have the ability and inclination to work independently with limited guidance, supervision and interaction with the faculty member(s).
- 4.1.12 **Alternative Study Credit Courses:** These courses prepare the learners for a VUCA (Volatile Uncertain, Complex and Ambiguous) world by going beyond the boundaries of their campus. Apart from core and elective courses, these courses engage students in discussion, debate and solution of real world challenges.
- 4.1.13 **Massive Open Online Courses (MOOCs)²:** Massive Open Online Courses (MOOCs) are such online courses which are developed as per the pedagogy stated in the AICTE regulation (2016) or equivalent; following the four quadrant approach and made available on the SWAYAM platform of Government of India.

4.2 MBA Programme Structure: The Basic Programme Structure shall be as depicted below

² AICTE (Credit Framework for online learning course through SWAYAM) Regulations, 2016



9. The assessment outcome of each CCE shall be duly signed by the course teacher, programme coordinator / academic head and the Director / Head of the Department / designated academic authority of the Institute.
10. A copy of the duly signed CCE outcome shall be displayed on the notice boards, within a week of the assessment and course teachers shall guide the students on a need basis.
11. Institute may conduct additional make up / remedial CCE items at its discretion.
12. At the end of the term aggregate CCE scores / grades shall be calculated and the CO attainment levels shall be calculated by the course teacher. The same shall be displayed on the notice board

7.1 Comprehensive Concurrent Evaluation Methods: Course teachers shall opt for a combination of one of more CCE methods listed below.

Group A (Individual Assessment) – Not more than 1 per course

1. Class Test
2. Open Book Test
3. Written Home Assignment
4. In-depth Viva-Voce

Group B (Individual Assessment) – Atleast 1 per course

5. Case Study
6. Caselet
7. Situation Analysis
8. Presentations

Group C (Group Assessment) – Not more than 1 per course

9. Field Visit / Study tour and report of the same
10. Small Group Project & Internal Viva-Voce
11. Model Development
12. Role Play
13. Story Telling
14. Fish Bowls

Group D (Creative - Individual Assessment) – Not more than 1 per course

15. Learning Diary
16. Scrap Book / Story of the week / Story of the month
17. Creating a Quiz
18. Designing comic strips
19. Creating Brochures / Bumper Stickers / Fliers
20. Creating Crossword Puzzles
21. Creating and Presenting Posters
22. Writing an Advice Column
23. Library Magazines based assessment
24. Peer assessment
25. Autobiography/Biography
26. Writing a Memo
27. Work Portfolio

Group E (Use of Literature / Research Publications- Individual Assessment) – Not more than 1 per course

28. Book Review
29. Drafting a Policy Brief
30. Drafting an Executive Summary
31. Literature Review
32. Term Paper
33. Thematic Presentation
34. Publishing a Research Paper
35. Annotated Bibliography



36. Creating Taxonomy
37. Creating Concept maps

Group F (Use of Technology - Individual Assessment) – Not more than 1 per course

38. Online Exam
39. Simulation Exercises
40. Gamification Exercises
41. Presentation based on Google Alerts
42. Webinar based assessment
43. Creating Webpage / Website / Blog
44. Creating infographics / infomercial
45. Creating podcasts / Newscast
46. Discussion Boards

Rubrics: The course teacher shall design Rubrics for each CCE. Rubrics are scoring tools that define performance expectations for learners. The course teacher shall seek approval for the rubrics from the Director / Head of the Department / other designated competent academic authority of the institute. The course teacher shall share the approved Rubrics with the students at the start of the course. The rubric shall detail the following:

1. Linkages of the CCE to COs.
2. A description of the assessment - brief concept note
3. Criteria that will be assessed - the expected learning outcomes.
4. Descriptions of what is expected for each assessment component - the expectations from the student.
5. Substantive description of the expected performance levels indicating mastering of various components - the assessment criteria.
6. The team composition, if applicable.
7. The format and mode of submission, submission timelines
8. Any other relevant details.

7.3 Safeguards for Credibility of CCE: The following practices are encouraged to enhance transparency and authenticity of concurrent evaluation:

1. Involving faculty members from other management institutes.
2. Setting multiple question paper sets and choosing the final question paper in a random manner.
3. One of the internal faculty members (other than the course teacher) acting as jury during activity based evaluations.
4. Involvement of Industry personnel in evaluating projects / field based assignments.
5. Involvement of alumni in evaluating presentations, role plays, etc.
6. 100% moderation of answer sheets, in exceptional cases.

7.4 Retention of CCE Documents: Records of CCE shall be retained for 3 years from the completion of the Academic Year. i.e. **Current Academic Year (CAY) + 3 years.** Likewise records of assessments to decide the learning needs of students for opting for **Foundation Courses / capabilities for Enrichment Courses/ ASCC/ start-up option** etc. shall be retained for 3 years from the completion of the Academic Year.

8.0 End Semester Evaluation (ESE):

1. The End Semester Evaluation (Summative Evaluation) for the Generic Core (GC), Subject Core (SC) and the Generic Elective (GE - UL) course shall be conducted by the Savitribai Phule Pune University.
2. The ESE shall have 5 questions each of 10 marks.
3. All questions shall be compulsory with internal choice within the questions.
4. The broad structure of the ESE question paper shall be as follows:

Question Number	COGNITIVE ABILITIES EVALUATED	Nature
Q.1	REMEMBERING	Answer any 5 out of 8 (2 marks each)
Q.2	UNDERSTANDING	Answer any 2 out of 3 (5 marks each)
Q.3	APPLYING	Answer 3 (a) or 3 (b) (10 marks)



Q.4	ANALYSING	Answer 4 (a) or 4 (b) (10 marks)
Q.5	EVALUATING	Answer 5 (a) or 5 (b) (10 marks)
	CREATING	

9.0 Programme Flexibility:

9.1 Average Credits per semester, Fast & Slow Learners:

1. It is expected that a student registers for 30 credits in Semester I, II, III each and balance 20 credits in Semester IV.
2. **Fast learners** (under accelerated plan), may be permitted to register for upto 6 additional credits per semester, subject to fulfilling the pre-requisites defined for a course, if any. However the degree shall be awarded not earlier than the end of the 2 academic years since the first admission to the MBA programme.
3. **Slow learners**, may be permitted to register for less than the normal credits defined for a semester but shall have to complete the programme within the stipulated maximum duration of 4 academic years since the first admission to the MBA programme.

9.2 Dropping an Elective Course:

1. Students who opt for an elective course and fail to earn the credits for the elective course (generic / subject / open) are permitted to opt for another elective course (generic / subject / open) in case they feel to do so.
2. In such a case they shall be said to have dropped the original course and opted for a new one.
3. Generic Core (GC), Subject Core (SC) CANNOT be dropped.
4. Generic Elective (GE - UL), Generic Elective (GE - IL) & Subject Elective (SE - IL) can be dropped and replaced with equivalent alternative courses
5. Not more than four courses can be dropped and replaced with equivalent alternative courses during the entire MBA programme.

9.3 Horizontal or Lateral Credit Transfer:

1. When a learner successfully completes the courses included in an academic program at a certain level, he/she is allowed to transfer his/her credits in some of these courses to another same-level academic program having these courses in common. This is referred to as 'Horizontal or Lateral Credit Transfer'.
2. Horizontal or Lateral Credit Transfer shall be permitted **between the MBA and the MCA programme of SPPU** for the equivalent number of credits provided the courses are related to the MBA programme's PEOs and POs and are opted by the students during the period of his enrolment for the MBA programme.
3. The list of such courses eligible for Horizontal or Lateral Credit Transfer **between the MBA and the MCA programme of SPPU** shall be announced by the BOS/Faculty.
4. The upper limit for Horizontal or Lateral Credit Transfer shall be 6 credits.
5. Such transfer shall be permitted for Generic Elective (GE - IL) & Subject Elective (SE - IL) only.

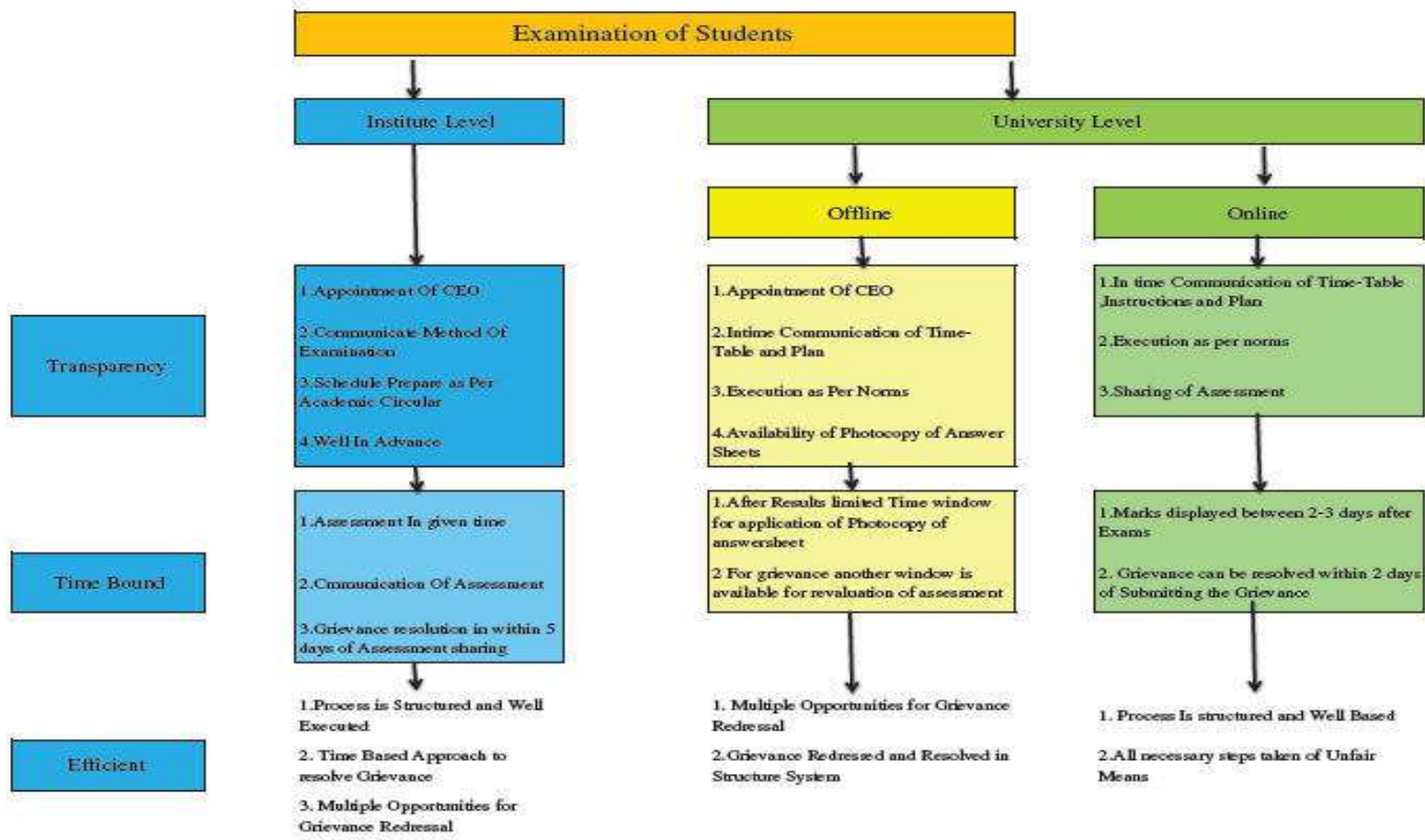
9.4 Block Credit Transfer:

1. Block credit transfer refers to a group of courses, such as a completed certificate or diploma program that are accepted for transfer of credit into a degree program.
2. Block credit transfer shall be permitted for all **national and international professional certifications** achieved by the learner provided the **courses learning outcomes (CLOs)** are related to the **MBA programme's PEOs and POs** and are opted by the students **during the period of his enrolment for the MBA programme**. The institute shall verify the linkages between the CLOs and the MBA PEOs and POs.
3. Such transfer shall be permitted for Generic Elective (GE - IL) & Subject Elective (SE - IL) courses ONLY.

9.5 Credit Transfer for MOOCs:

1. Learners are encouraged to opt for MOOCs (Massive Online Open Courses) through **SWAYAM, NPTEL, EdX, Coursera, Udemy** as a part of ASCC.
2. Priority shall be given to the SWAYAM platform. If a course is not available of SWAYAM, other online platforms may be used.
3. Not more than 20% of the total credits (22 Credits) shall be earned through the MOOCs.
4. Not more than 20% of the credits per semester (6 credits) per semester shall be earned through the MOOCs.





Ac





Director
 Dr. D. Y. Patil Centre For
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 Gat. No. 192/1034, 107, Chikhali-411082.

PRARAMBH-2K23

A Journey towards a Buoyant Management Career

INDUCTION - MBA 2023-25 BATCH

Date: 26th August, 2023

Event Schedule Day-I

	Program	Time
INAUGURAL FUNCTION	Registration and Tea	10:00 am
	National Anthem	10:30 am
	Saraswati Vandana	10.40 am
	Introduction and Felicitation of Guests	10:50 am
	Welcome speech by Dr. Sunil Dhanawade, Director , DYPCMR	11:00 am
	Speech by Mr. Abhay Kotkar Sir, President , Shikshan Maharshi Dr.D.Y.Patil Shikshan Sanstha	11:15 am
	Address by Guest of Honor Mr. Kalyan Pawar, Vice President, Corporate ER , Endurance Group	11:30 am
	Address by Guest of Honor Mr. Haider Alam, Managing Director & CEO, SEIMITSU Factory Automation Pvt. Ltd.	12 noon
	Vote of Thanks	12:30 pm
	Lunch	01:00 pm to 01:45 pm
SESSION -I	Resource Person : Dr Jahanaara Pathan Topic : Winning your fear Chatter Monkey Theory	02:00 pm
SESSION -II	MBA Syllabus Orientation (Briefing PO's, PSOs, CO's, examinations, Academic Calendar , etc)	4.30pm



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A Journey towards a Buoyant Management Career

INDUCTION - MCA 2023-25 Batch

Date: 22nd August, 2023

Event Schedule Day-2

	Program	Time
SESSION- N-I	Introduction and Felicitation of Guests	10:00 am
	Resource Person : Commander Girish Kondkar Topic : Sri Rama's Life- A lesson on Inner Management	10:30 am
	Lunch Break	1.30 pm to 2 pm
SESSION- II	Resource Person : Mr. Abhijeet R. Tarawade Topic : Chat GPT	02:00 pm
SESSION- III	MCA Syllabus Orientation (Briefing PO's, PSOs, CO's, examinations, Academic Calender, etc)	3 pm




Director
DYPCMR



Shikshan Maharshi Dr. D. Y. Patil Shikshan Sanstha's
DR. D. Y. PATIL CENTRE FOR MANAGEMENT & RESEARCH,
Newale Vasti, Chikhali, Pune - 412114
E-mail : info@dypatilsanstha.com Website: www.dypatilmba.com

NOTICE

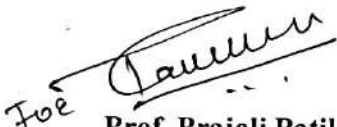
INTERNAL EXAM: TIME-TABLE

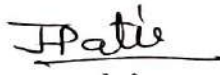
DATE:-18/10/2023


COURSE: MCA

SEM: SEM I AND SEM III

Date	Day	Time	Subject
01/11/2023	Wednesday	10:00 a.m. to 12:30 p.m	SEM I: Java Programming(IT 11) SEM III: Mobile Application Development(IT 31)
		1:30 p.m to 4:00 p.m	SEM I: Data Structure And Algorithms(IT 12) SEM III: Data Warehousing and Data Mining(IT 32)
02/11/2023	Thursday	10:00 a.m to 12:30 p.m	SEM I: Object Oriented Software Engineering (IT 13) SEM III: Software Testing and Quality Assurance(IT 33)
		1:30 p.m to 4:00 p.m	SEM I: Operating System Concepts(IT 14) SEM III: Knowledge Representation & Artificial Intelligence - ML, DL(IT 34)
03/11/2023	Friday	10:00 a.m to 12:30 p.m	SEM I: Network Technologies(IT 15) SEM III: Cloud Computing(IT 35)
		1:30 p.m to 4:00 p.m	SEM I: Open Course 1 & Open Course 2 SEM III: Open Course 5 & Open Course 6
04/11/2023	Saturday	10:00 a.m to 12:30 p.m	SEM I: Practical SEM III: Practical
		1:30 p.m to 4:00 p.m	SEM I: Practical SEM III: Practical


Prof. Prajali Patil
Internal Exam Coordinator


Dr. Jayshree Patil
HOD - MCA


Dr. Sunil Dhanawade
Director

Director
Dr. D. Y. Patil Centre For
Management And Research
Gat No.1029/1030, A/P., Chikhali 411062



HOD, MCA
Dr. D. Y. Patil Centre For
Management and Research
Chikhali, Pune



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Dr. D. Y. Patil Centre for Management and Research

Newale Vasti, Chikhali, Pune - 412114

E-mail : infor@dypatilsanstha.com

Website: www.dypatilmba.com

NOTICE

INTERNAL EXAM TIME TABLE FOR A.Y 2023-24

COURSE: MCA I SEM II

DATE:-03/04/2024

Date	Day	Time	Subject
12/04/2024	Friday	10:30 am to 01:00 pm	Python Programming (IT21)
13/04/2024	Saturday	10:30 am to 01:00 pm	Software Project Management (IT22)
15/04/2024	Monday	10:30 am to 01:00 pm	Optimization Techniques (MT21)
16/04/2024	Tuesday	10:30 am to 01:00 pm	Advanced Internet Technologies (IT23)
18/04/2024	Thursday	10:30 am to 01:00 pm	Advanced DBMS (IT24)
19/04/2024	Friday	03:00 pm to 04:00 pm	Open Course 3 - Aptitude 1 Open Course 4 - Aptitude 2 Soft Skill Human Right Cyber Security
22/04/2024	Monday	09:30 am to 11:30 am 11:30 am to 01:30 pm 02:00 am to 04:00 pm	Panel 1 & Panel 2 Panel 3 & Panel 4 Panel 5 & Panel 6

for P. Patil
Prof. Prajali Patil

Internal Exam Coordinator

J. Patil
03/04/24

Prof.(Dr.) Jayshri Patil
HOD, DYPCMR

S. Dhanawade

Dr. Sunil Dhanawade
Director DYPCMR

SMDYPSS's
Dr.D.Y.Patil Centre for Management and Research

Chikhali, Pune 19.
**MID-TERM EXAM
TIME-TABLE**

MBA I SEM 2023-24

Date	Day	Time	MBA I Sem
12/10/2023	Thu	10 a.m.To 11.30 a.m.	(101) Managerial Accounting
		11.30 a.m. To 1.00 p.m	(102) Organisational Behaviour
13/10/2023	Fri	10 a.m.To 11.30 a.m.	(103) Economic Analysis For Business Decisions
		11.30 a.m. To 1.00 p.m	(104) Business Research Methods
16/10/2023	Mon	10 a.m.To 11.30 a.m.	(105) Basics Of Marketing
		11.30 a.m. To 1.00 p.m	(106) Digital Business



A handwritten signature in blue ink, appearing to read "Sunil Dhanawade".

Dr.Sunil Dhanawade
Director
Director
Dr. D. Y. Patil Centre For
Management and Research
Gat No. 1029/1030, Chikhali, Pune - 411 062.

Dr. D. Y. Patil Centre For Management Research

Attendance Sheet

Induction Programme MCA (Batch - 2023-2025)

Sr. No.	Name	Sign		
		21st Aug-2023	22nd Aug-2023	23rd Aug-2023
1	Moyuri M. Dhawale			
2	Patil Sanika Shahaji	S.S. Patil	S.S. Patil	S.S. Patil
3	Kambhar Prathmesh Sanjay			
4	Shubham. h. Vishwakarma			
5	Umesh D. Gavhare	umesh		
6	Ajay R. shingare			
7	Amol B Deshmare			
8	Dhananjay S Patil			
9	Shivani D. Sonone,			
10	Shibam Biswas			
11	Vaibhav S. Badkar			
12	Shivkumar Jeevangi			
13	Gayatri V. Patil			
14	Amol Lohy sonkumbe			
15	Tejas Dabare Dive			
16	Astab Shaikh			
17	Wadeem Khan			



18	Mukund Dattatray Isambale			
19	Atiti Sarjerao Patil			
20	Saurabh Sanjay Sondkar			
21	Manoj Madhukar Suryawanshi			
22	Arya Anand Ghorpade			
23	Shraddha Ramakant Bhosale			
24	Prayas Pramod Jagale			
25	Prathamesh Girish Akkatanganhel			
26	Harshveerdhhan B. Singh			
27	Satyam Magar			
28	Supriya Patil			
29	Snehal Bhosale			
30	Vaishnavi Arrote			
31	Priyanka Jadhav			
32	Vinil Milind Wani			
33	Karjule pratik Popad			
34	Aditya Graikumar			
35	Prerati Naurage			
36	Ayub Nudaf			
37	Sambhaji Sonwane			
38	Dikay S. Baburao Babane			
39	Mayur Harish Ingale.			
40	Aniket Atul phatangade			



Director

22/08/23.

23

22

21

46)	Bhagyashree Wakarase	Dr. Y. Patil	-/-	
47)	Lalthe Amare	Dr. Y. Patil	-/-	
48)	Narkhede Pratik Vinod	Dr. Y. Patil	-/-	Dr. Y. Patil
49)	Prathamesh Suresh Swami	Dr. Y. Patil		
50)	Amit Semjaysinh Pardeshi	Dr. Y. Patil		
51)	Jadhav Kanan Ganraj	Dr. Y. Patil		
52)	Sankshi Gadgil	Dr. Y. Patil		
53)	Rohan A. Gaikwad	Dr. Y. Patil		
54)	Vaishnavi N. Khadse	Dr. Y. Patil		
55)	Rakesh R. Rathod	Dr. Y. Patil		
55)	Bayali B. Badar	Dr. Y. Patil		
57)	Shivraj M. Chavan	Dr. Y. Patil		
58)	Kamlesh S. Thapat	Dr. Y. Patil		
59)	Rakesh R. Rathod	Dr. Y. Patil		
60)	Ashwarya Santosh Dharmase	Dr. Y. Patil		

Director



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Gat No.1029/1030, A/P, Chikhali -411062

Shikshan Maharshi Dr. D. Y. Patil Shikshan Sanstha's

Dr. D. Y. Patil Centre For Management Research

Attendance Sheet

Induction Programme

Date: 26th Aug, 2023

MBA

Sr. No.	Name	Sign
1	Sakshi mahendra naikwad	Sakshi
2.	Shreaddha Lahoo Pawar	Shreaddha
3.	Vaishnavi vijendra Mundhe	Vaishnavi
4.	komal sahebrao shendurkar	Komal
5.	Ankita Rajesh Kadam	Ankita
6.	Onkar Ankush more	Onkar
7.	Trimbakesh G Konohetti	Trimbakesh
8.	Akash V. Sahu	Akash
9.	Ankita Dhenge	Ankita
10.	Rutuja N. Barchare	Rutuja
11	Balaji Sukse	Balaji
12	Rohan Seble	Rohan
13	Rutvik Jadhav	R. S. Jadhav
14	Aditya Gawade	Aditya
15	Sheroodul. sawant	S. S. Sawant
16	Samiksha Waghmare	Samiksha
17	Pooja Gadekar	Pooja

IQAC Coordinator

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Shikshan Maharshi Dr. D. Y. Patil Shikshan Sanstha's

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Attendance Sheet

Induction Programme

Date: 26th Aug, 2023

MBA

Sr. No.	Name	Sign
18	Mohini Sunil Fulpagar	<i>Mohini S.F.</i>
19	Shweta Sudhakar Hake	<i>shweta H</i>
20	Pragati Ashok Bhatnagar	<i>Pragati'</i>
21	Nikita Ashok Khunte	<i>Nkhunte.</i>
22	Vaishnavi Senawani	<i>V.S.</i>
23	Vikas Kulkarni	<i>V.K.</i>
24	Sonal Kambale	<i>S. D. Kambale</i>
25	Amruta Shinde	<i>Amruta</i>
26	Rohan Pirange	<i>R.P.</i>
27	Suresh Fate	<i>S.F.</i>
28	Siddhi Waghmare	<i>S.S.</i>
29	Tejasvi Bhise	<i>T.B.</i>
30	Richa Bhise	<i>Richa</i>
31	Ravishankar Swami	<i>R.S.</i>
32	Rahul Badole	<i>Rahul</i>
33	Shweta D. Kambure	<i>shweta</i>
34	Aepita S. Siesat	<i>A.S.</i>


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Attendance Sheet

Induction Programme

Date: 26th Aug, 2023

MBA

Sr. No.	Name	Sign
35	Divyesh. C. JAGTAP	
36	Vivek P. Shirogire	
37	Amitesh. S. Kasabe.	
38	waghmare Omkar S.	
39	Aaditya Joshi	
40	Shivam Bhuiwal	
41	Ganuprasad Chavan	
42	Ravikumar Suryavasthi	
43	Narand Dhanger	
44	Abhishek chindhe	
45	Prabha kumari	Prabha kumari
46	Poonam Sandeepata	P. R. Sandeepata
47	Jayashree Kambale.	
48	Shrishaik Kalburji	
49	Aarti Chandankar	
50	saurabh Ghumare	
51	Onkar Jangar	

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Attendance Sheet

Induction Programme

Date: 26th Aug, 2023

MBA

Sr. No.	Name	Sign
52	Aniket Haridar Wagh	Ahwegh:
53	Pavan Nijay Doibale	Pavan
54	Rohan Ganesh Mhetre	Roh
55	Pratik Dattatray Maghmare	P.D. Maghmare
56	Harshikesh Dilip Kholamkar	H.Kholamkar
57	Vishnujeet Sanjay Chavan	V.Chavan
58	Priyanka Manojkar	P.Mojkar
59	Ingole Sushant	Sushant
60	Ingole Tushar	T.K. Ingole
61	Ganesh D. munde	G.D. munde
62	Pranali .M. Ugaale	P.M. UGALE
63	Yashashree V. Shingare	Yashashree
64	Rohit Sham Kamble	R.Kamble
65	Komal S. Nafade	K.S. Nafade
66	Govind Garje	G.Garje
67	HRUSHIKESH C. GADGIL	H.C. Gadgil
68	Muqsid M. Inamdar	M.M. Inamdar

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Dr. D. Y. Patil Centre For Management Research

Attendance Sheet

Induction Programme

Date: 26th Aug, 2023

MBA

Sr. No.	Name	Sign
69	Vedant Pawar	V. Pawar
70	Monalali Mhaske	M. Mhaske
71	Kishorkumar Umbare	K. Umbare
72	Tejas DaDabhau Dine	T. Dine
73	Yatin Ananda Sarode	Y. Sarode
74	Nadeem, M. Shaikh	N. Shaikh
75	Pawse C Karhe	P. Karhe
76	Pratibha Chosalkar	P. Chosalkar
77	Gauravh Arun Dambelay	G. Dambelay



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Dr. D. Y. Patil
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