



SMDYPSS'S

Dr.D.Y.Patil Centre for Management and Research

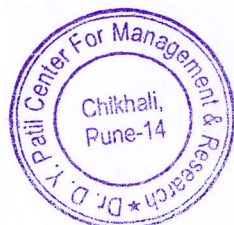
Annual Gender Sensitization Action Plan

Diversity, Inclusiveness, Equality and Justice are values that are integral to the vision of Dr.D. Y. Patil Centre for management and Research of providing a global platform for nurturing talent and inculcating human values. Forging a Gender Equal World and Women Empowerment are centric to the values at of Dr.D. Y. Patil Centre for management and Research. The University has a robust Policy of non-tolerance towards any form of Gender Discrimination and is aimed towards bringing a positive change supports equity amongst genders.

Our commitment of providing a safe and secure campus, that offers equal opportunities in education and employment, is augmented by a variety of activities that promote "Gender Sensitization' and a dedicated Committee that ensures the implementation of the Action Plan.

The Annual Gender Sensitization Action Plan is as follows:

- Promote awareness amongst Students on issues like Health, Education , gender equity Seminars.
- Promote awareness amongst regarding Women's Rights and Prevention of Sexual Harassment through Workshops and Seminars.
- Conduct regular Meetings of Anti-ragging/ Women and Student Grievances Redressal Committees for monitoring and evaluation of gender equality. .
- During the Orientation Programme for new students, familiarize them with campus life and values. .
- Conduct Workshops to promote awareness regarding Cyber Security. Self-Defense, Nirbhay Kanya Abhiyaan, Entrepreneurship amongst Faculty Members, Staff and Students.
- Encourage Faculty Members to promote equal representation and facilitate equal participation in projects, co-curricular activities and sports



Director

DYPCMR

Director

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