

## Institutional Distinctiveness

The distinctiveness of DYPCMR consists primarily in creating for its faculty and students an ambiance that provides a 'holding environment' - a psychological space that is both secure and uncomfortable. 'Secure' because a 'holding environment' is what we all need to nurture and grow, an encouraging environment. 'Uncomfortable' because in such an environment one also promotes 'disruptive creativity'.

Such an environment is the natural result of the following strengths of the DYPCMR community:

- It's devotion to its foundational concepts that have laid out the path of its growth plan.
- Its exceptional Human Resource Management system to make sure 'a shared vision, a organized team and an engaging work culture'.
- Its scrupulously planned and implemented personal and professional development programmes for its faculty and students.
- Its well-oiled governance structure and administrative mechanisms to ensure speedy implementation of all developmental plans.
- Its persistent hard work at attaining the best possible balance between growth and sustainability.
- Its noticeable commitment to be responsible employees of the campus it is blessed with by a meticulous dedication to ensure biodiversity, eco-consciousness and respect for the gifts of nature.

All together, these strengths have contributed in ample measure towards the creation of a culture in the University that is uniquely our own, that energises us in all that we do, and unite us together into one educative community.

Look around our campus, look into our classrooms and labs, look into the camaraderie among our staff, students and faculty that cuts across all distinctions here at the campus, that is what we call DYPCMR system of education!

This ambiance, taken together with our multi-pronged social commitment programmes involving every member of the faculty and students, results in moulding the typical DYPCMR graduate who, because they work relentlessly at being intellectually competent, morally upright, spiritually inspired and socially committed, are bound to leave footprints wherever they go!



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